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BIO DATA

With over three decades of experience in leadership positions in the State and Central Governments as an I.P.S. officer, Ms. Sutapa Sanyal has implemented high-quality protocols in policing, specially those related to the safety and security of the vulnerable communities.

Her strengths include women and child empowerment, capacity development of law enforcement officers, workplace security, public-private partnerships and socio-economic development.

Ms. Sanyal's work has been recognized by the Govt. of UK, INTERPOL & US Department of State. She was invited on the British High Commission's Indian Women Leaders Delegation to the UK to share her experience in working on women's issues. She was also the only Indian to be invited to address the INTERPOL Specialists' Group on Crimes against Children (ISGCAC) Meet in 2017. Ms. Sanyal also served as a member of the Govt. of India's Micro Mission 7, which helps evolve policy recommendations for gender equality.

As the first woman police officer in U.P. to serve as Director General of Police, she started and led the U.P. Police Mahila Samman Prakoshth (MSP), a special award-winning, ISO 9001:2008 certified police unit, for protecting and empowering over 14 crore women and children.

MSP's programmes included: "**Vikalp**," a web portal for reporting crimes against women and children, which increased women's access to the justice delivery system; "**Nav Chetna**," a training module for gender-sensitization of law enforcement officers; "**Akshaya**," a self-defence and leadership training program for girls; "**Citizen Cadet**," a program that channelized the leadership of women's collectives for safety, security and social empowerment and "**Ru-Ba-Ru**," a community policing program that increased communications between the police and the public. Many of these programmes were recommended nationally by Bureau of Police Research & Development (Govt. of India) to other states as "Best Practices."

She also initiated Smart City-Safe City initiatives focused on women and child safety across Uttar Pradesh, which included safer transport, greater access to justice for women and children and use of technology to boost crime monitoring. She was instrumental in setting up 20 child-friendly police stations in U.P., and led the anti-human trafficking efforts of the State.

Ms. Sanyal built partnerships with UNICEF, Action Aid, Plan India International and other stakeholders in order to expand these programmes of "Gender-responsive and Child-friendly Policing" across the 75 districts of U.P.

She was appointed as the Chairperson of the Internal Committee (IC) for the Prevention of Sexual Harassment of Women at Workplace Act for UP Police, the second largest police force in the world. In addition, she advocated for better implementation of Prevention of Sexual Harassment (POSH) in the private sector, in conjunction with organizations like FICCI and Ernst & Young.

She has served in the public sector as Advisor (Security) of GAIL India Ltd. for five years, where she successfully led the security apparatus for GAIL's pan-India operations.

Ms. Sanyal has delivered talks at industrial bodies like FICCI, CII and PHDCC, and at educational institutions like LSE, IIM and Amity University.

She is the recipient of the President's Police Medal for Distinguished Services, Police Medal for Long & Meritorious Service and 'Lokmat Samman for Public Administration' from the Hon. Chief Minister of U.P., amongst various other awards.

Currently she serves as Member, Advisory Committee, CARA (GoI) and as Senior Consultant to Kailash Satyarthi Children's Foundation/Bachpan Bachao Andolan.